

choice of continuing to compensate their employees with overtime pay only. Employees who do not use the compensatory time would be paid for the time at the end of the year.

The FLSA currently stands in the way of companies who attempt to utilize flexible human resource strategies in order to allow workers to pursue more fulfilling combinations of work, family life, and other interests. As the percentage of employees who must balance work and family issues grows rapidly, there is more and more pressure from employees for increased control over their work schedule. Flexibility in the workplace continues to rank high on the list of issues of major concern to most employees. This legislation would allow employers to provide employees with the choice of overtime pay or compensatory time to help ease the burdens of juggling work and personal responsibilities.

HOLY TRINITY CHURCH

HON. PAUL E. KANJORSKI

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, September 21, 1995

Mr. KANJORSKI. Mr. Speaker, I rise today to commemorate the 100th anniversary of my hometown parish, Holy Trinity Church in Nanticoke, PA. This Sunday, September 24, Bishop James C. Timlin will celebrate the Pontifical Celebration Mass of Thanksgiving in honor of the church's centennial.

According to historical documents, the church was founded when a group of Polish immigrants separated from another local parish to form the Holy Trinity Church. The cornerstone of the original church was laid on May 4, 1885. Rev. Francis Hodur, Holy Trinity's first pastor, led the church for 2 years. Seven different pastors served the church in the 20 years following Father Hodur. In 1919 Father Roman Wieziolowski began 48 years of service at Holy Trinity Church. Under his leadership a brick school with eight classrooms was built in 1923 and 3 years later, construction of the present church was begun. Five years later the church was completed at a cost of \$225,000. By then, the parish had 1,000 families and the school was always filled to capacity.

In 1967 Father Walter Poplawski, who had served as an assistant under Father Wieziolowski, was appointed Pastor. Under his guidance repairs and modernization were undertaken to meet the liturgical renewal. Father Poplawski considered Catholic education a priority during his leadership at Holy Trinity and worked with other area pastors to merge the Nanticoke area Catholic schools into a central school system, which became the Pope John Paul II School. This newly formed school, which is housed at Holy Trinity and St. Stanislaus Churches, still serves the youth of the Nanticoke area.

Mr. Speaker, I am pleased to have the opportunity to bring the history of Holy Trinity to the attention of my colleagues. An integral part of the religious community of northeastern Pennsylvania, Holy Trinity Church has a tradition of dedicated service to the faithful. I join with the community in congratulating the Holy Trinity Church on this milestone anniversary.

SALUTING THE ALLIANCE OF POLES OF AMERICA

HON. LOUIS STOKES

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

Thursday, September 21, 1995

Mr. STOKES. Mr. Speaker, I rise today to salute an organization in my congressional district which will celebrate its centennial anniversary. During the period of September 23 to 24, 1995, the Alliance of Poles of America will mark 100 proud years of existence. Since its founding in 1895, the organization has been an integral part of the Cleveland community.

The Alliance of Poles of America was founded for the purpose of uniting citizens of Polish descent and, by doing so, maintaining important traditions and ties. It is an organization which has proven to be extremely beneficial to both American Poles and Polish immigrants. Under the leadership of its national president, John Borkowski, the Alliance of Poles has fostered educational and social programs to serve its membership.

Mr. Speaker, the alliance offers low-cost home mortgage loans; its credit union provides auto and personal loans; and the organization provides assistance to its elderly members. The Alliance of Poles also sponsors a Polish school which teaches children the Polish language and culture. In addition, classes are held for adults, and college scholarships are offered to qualified members. On the cultural front, the alliance sustains a Polish library which is unequalled in the Greater Cleveland area, a Polish theater group, and an adult dance group. The organization also publishes a newsletter, the Alliance, in both the Polish and English language. I am proud to note that the Alliance of Poles of America has shown a special concern for those who are less fortunate. The alliance raises funds for blind children in Poland, and contributes to veterans organizations, community groups, churches, and other worthy causes.

Mr. Speaker, to mark its historic centennial celebration, the Alliance of Poles of America will host a centennial banquet, a grand parade, and a special mass. It is expected that a host of elected officials, community leaders, and other distinguished guests will join members of the alliance for these events.

As the Representative of Ohio's 11th Congressional District, I take special pride in saluting the Alliance of Poles of America. Over the years, I have benefited from a close working relationship with members of this distinguished organization on issues of both national and international significance. I applaud the organization for its leadership, and I extend my best wishes for a memorable centennial celebration.

TRIBUTE TO LAWRENCE L. MURRAY

HON. VERNON J. EHLERS

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

Thursday, September 21, 1995

Mr. EHLERS. Mr. Speaker, it is with great pleasure that I take this opportunity to recognize the achievements and contributions of Larry Murray, who is retiring after 21 years as

the founder and director of the Area Agency on Aging of Western Michigan. His work and dedication have been superb over the years. He will be sorely missed by our community and the people he has come in contact with.

A native of Pittsburgh, PA, Larry attended elementary and high school there. He went on to graduate from Duquesne University in his hometown. In 1939, Larry began his professional career as a sales trainee for the United States Gypsum Co. After learning the ropes of the industry, he rose quickly through the ranks and eventually became the company's national sales manager of insulation products. Three years after he began his first job, Larry enlisted in the U.S. Army to serve his country during World War II. Four years after enlisting Larry was honorably discharged, and he returned to his job with the United States Gypsum Co. He remained with the company and began his association with Grand Rapids, MI.

Larry remained involved in the gypsum industry for another 14 years, working as a sales manager for the Grand Rapids Gypsum Co. Midway through his tenure with the company Larry was appointed as vice president of sales and marketing. As vice president, he oversaw all phases of the marketing program including prices, policies, and profits. In 1970, he retired from the gypsum industry to pursue a personal business venture. From 1970 to 1974, Larry owned and operated a consulting service geared toward the construction industry.

In 1974, Larry was appointed as director of the newly developed Area Agency on Aging of Western Michigan. The agency is responsible for planning, coordinating, and serving as a funding agency for older adult programs in nine-county area. As director of the agency, Larry dedicated himself to providing the best possible services for area seniors.

Larry's contributions to the care of seniors have been recognized not only by the citizens of west Michigan but also across the Nation. Throughout his 21 years with the Area Agency on Aging, Larry has been applauded by his peers and recognized with awards and leadership roles on various boards. He is one of the founders of the National Association of Area Agencies on Aging and served on the first board of directors for two terms. In 1986, he received the "Distinguished Area Agency Director Award for the United States" from the director of 675 Area Agencies on Aging in the United States. He also served as a representative to the 1981 White House Conference on Aging. This litany of activities demonstrates that he has been very active on State and national levels in promoting aging related issues.

Not only has Larry blessed many people with his commitment to helping, he has also been blessed with a wonderful, caring family. Providing support over the years for this dedicated man have been his wife Mary Lou of 52 years, and his children Dr. Lawrence Murray III, Patrick J. Murray, Mary Anne Timmer, and Jim Murray.

Mr. Speaker, I have only touched the surface of the many contributions Larry has made to our community. I want to personally thank him for all that he has done in marking west Michigan a better place for the seniors of our community. It is with great pleasure that I take this time today to honor the many achievements and contributions of this outstanding and dedicated citizen.